stoppage or closure. If the period of detention does not exceed one hour, workers so detained shall not be paid for the period of detention. If the period of detention in the factory exceeds one hour, employees so detained shall be entitled to receive wages for the whole of the time during which they were detained in the factory as a result of the stoppage or closure. In the case of piece-rate employees the average daily earnings for the previous wage period shall be taken to be the daily wages.

(*c*) Any employee paid off, under these circumstances, through no fault of his own, will not be considered as dismissed from service but as temporarily unemployed and will not be entitled to wages during such unemployment. Permanent and Probationary employees paid off, through no fault of their own, will be given prior rights to re-instatement on the resumption of normal work provided they present themselves for work when normal work is resumed.

(*d*) The factory may, in the event of a strike affecting either wholly or partially any one or more departments of the factory close down either wholly or partially, such department or departments, and any of the department or departments affected by such closing down and for any period or periods. The fact of such closure shall be notified by notices put on the notice boards as soon as practicable. The employees concerned will also be notified by a general notice prior to the resumption of work, as to when work will be resumed.

23. *Wages.*—(*a*) Notices specifying the hours and days on which wages will be paid will be posted as required by the Payment of Wages Act.

(*b*) No change in the rate of wages shall be made without 14 days' notice to employees.

(*c*) Any wages due to an employee but not paid on the usual day because it is not claimed, shall be paid by the Company on such "unclaimed wages pay day" in such week or fortnight as may be notified and following the date on which a sanctioned claim was presented by the employee or on his behalf by his legal representatives, provided that such claim is submitted within three years from the date on which the wages become due.

24 *Wages—Deduction from.*—(*a*) The Company will deduct from an employee's wages :

(i) Fines and forfeitures in accordance with the Payment of Wages Act for breach or infringement of any rules or regulations in force from time to time.

(ii) Any sums owing to the Company for amenities or services provided by the Company, provided such deduction has been authorised in writing by the employee concerned or such a deduction has been a customary practice.

(iii) Deductions for damages to or loss of goods.

(iv) Any other deductions not specifically referred to above but authorised by the Payment of Wages Act and the Rules thereunder.

(*b*) If ten or more persons acting in concert and without giving the notice which is required under the terms of their contracts of employment to the Manager, absent themselves from work or being present at the workspot refuse to work, in pursuance of a stay-in-strike or for any other cause, they will at the discretion of the Manager and in accordance with the Payment of Wages Act, be liable to a deduction from their earned wages of an amount not exceeding eight days' earnings in each case.

(*c*) Any dispute or complaint regarding wages shall be brought to the notice of the Manager or any other officer appointed by him, immediately after the receipt by or tender to the complaining employee of the record showing the amount of wages appearing to be payable to him and it shall be the duty of the Manager or officer appointed by him to attend to such complaints expeditiously.

SETTLED EX-PARTE.

STANDING ORDERS AS SETTLED BY ME UNDER SECTION 9 (2) OF THE MYSORE LABOUR ACT, 1942.

Dated the Fourteenth day of July One Thousand Nine Hundred and Fifty.

ZIA MOHAMED BOKHARI,
Assistant Commissioner of Labour,
Bangalore Division, Bangalore.

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AMENDMENTS.

INDIAN TELEPHONE INDUSTRIES LTD., EMPLOYEES' ASSOCIATION, DURAVANINAGAR.

Bangalore,
Dated 4th January 1952.

Subject : Amendment of Standing Orders
Nos : 4 *and* 14.

We agree with the amendment of the present Standing Orders Nos. 4 and 14, as under.

The Standing Orders were settled by the Assistant Commissioner of Labour, Bangalore Division, Bangalore, under the Mysore Labour Act, Section 9 (2) on 14th July 1950.

Standing Order No. 4.—

"No person working in the factory in any capacity whatsoever, has a right or authority to offer, ask for, receive or collect loan, bribe, present, reward, photograph or commission from any other employee or person for any purpose or upon any pretext whatsoever, either on his own behalf or on behalf of any other person or persons, excepting that collections purely for the benefit of the employees, may, however, be exempted from this order by the Manager."

Standing Order No. 14.—

"No employee while in service of the Company is allowed to accept other employment or undertake any work or service, either direct or indirect, honorary or otherwise, without previous written permission from the Manager."

S. RAMALINGAM,
President, Indian Telephone Industries Ltd., Employees' Association., Duravaninagar.

OFFICE OF THE PRINCIPAL, SRI KRISHNARAJENDRA SILVER JUBILEE TECHNOLOGICAL INSTITUTE, BANGALORE.

Notification dated 28th May 1952.

No. A5-1257-A. It is hereby notified for general information that as a transitory measure students who have passed the Final Examination for the Diploma in Textile Technology of Sri Krishnarajendra Silver Jubilee Technological Institute will be eligible for admission to the Final Year Class of the course of studies leading to the Degree of Bachelor of Seience (Textiles).

This provision will be in force for a period of five years from the academic session 1948–49 (*i.e., the session 1952–53 is the last one*).

A student admitted under this transitory provision shall be considered to have completed the Final Year of the course at this Institute, if he has attended not less than half the number of working periods in each of the subjects comprising this course during the year and his conduct and progress have been satisfactory.

Candidates seeking admission to the Final Year Class under this transitory provision for the session 1952-53 must submit their applications so as to reach the Office of the Principal not later than 15th June 1952. Details regarding the year of passing the Final Examination for the Diploma with their Register Numbers should be furnished. Every application for admission shall be accompanied by a non-refundable fee of Re. 1 (Rupee one only), without which no application will be registered. In case a candidate is selected for admission, he must join the Institute not later than 7th July 1952. The tuition fee per session for this course will be Rs. 150 for Mysoreans, candidates from Coorg, Travancore-Cochin, Kashmir and Uttar Pradesh, and Rs. 300 for others.

No reply will be given to correspondence in this connection unless accompanied by adequate stamps to cover postage.

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Notification dated 28th May 1952.

No. A5-1257. It is hereby notified for general information that the students who have passed the Final Examination for the (existing) Certificate Course in Textile Technology of this Institute will be permitted to join the